

Addendum to Oasis Academy Harpur Mount Behaviour for Learning Policy- September 2020

Good student behaviour and positive attitudes to learning are crucial. This addendum lists temporary changes to the main Oasis Academy Harpur Mount Behaviour for Learning Policy surrounding following return from Covid-19 to ensure children settle back into school successfully and catch up rapidly.

<p>Lever 1: Vision and Values</p>	<p>Behaviour Vision and expectations shared at inset and pupil ppt developed</p> <p>Values: Dream Big Understand Each Other Build Trust</p> <p>School Rules: Be Ready Be respectful Be safe Recently updated (Jan 2020) and relevant to current climate – new emphasis on safety and respectful distance</p> <p>Re-launch vision and values: school rules ppt developed for all pupils to be shared by class teachers. Rules in each class</p> <p>Values link into our ACES Vision</p>
<p>Lever 2: PD Curriculum</p>	<p>Welcome back packs delivered to identified pupils in advance of return Return to school EP advised approaches developed (routine, KIT calls, welcome packs) Recovery Curriculum sessions daily for week 1 (Pixl) Recovery Curriculum PSHE focus weekly for Autumn 1 Behaviour Vision and expectations ppt PSHE curriculum mapped by Mental Health Lead Positive Mind Room 1:1 sessions for identified pupils SEMH interventions for identified pupils in bubbles</p>
<p>Lever 3: Systems and structure</p>	<p>Proactive structures: music on entry to class, start the day task, visual timetable to reduce anxiety Scripting for staff to ensure consistency with pupils How to help a child in crisis – guide developed alongside Calm Corners in each class (shared at inset) Visuals and individual Behaviour Communication Plans to explain specific to covid-19 return to support most vulnerable. Social stories to support return Positive Handling Plan adapted with advice from Behaviour specialists (Covers proactive strategies in response to deliberate unhygienic behaviour/physical contact response) Calm Down Corners developed for each class Adapted behaviour policy: Changes to rewards and consequence steps. Shared with all staff at inset.</p>
<p>Lever 4: Staff development</p>	<p>De-escalation Training during lockdown for all staff Grief and Loss training check-in approaches established and interventions planned for identified pupils Mental Health Wellbeing leads and Mental Health First Aids trained</p>