



OASIS ACADEMY HARPUR MOUNT

ANTI-RADICALISATION STATEMENT

Oasis Academy Harpur Mount is wholeheartedly committed to safeguarding and promoting the welfare of all its pupils. We recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability.

As detailed in our other safeguarding policies, staff at our school are expected to uphold and promote the fundamental principles of British values; including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

Our role, as a school, is outlined more specifically in the DCSF document 'Learning together to be safe: A toolkit to help schools contribute to the prevention of violent extremism.' Primarily our work will be concerned with PREVENTION and is outlined more specifically in the DCSF document 'Learning together to be safe: A toolkit to help schools contribute to the prevention of violent extremism.'

AIMS AND PRINCIPLES

This policy statement aims to ensure that staff are informed, vigilant and sensitive to the issues surrounding radicalisation. Like other safeguarding issues, it is imperative that staff overcome professional disbelief that such issues will not happen here and ensure that we work alongside other professional bodies and agencies to ensure that our pupils are safe from harm. The principle objectives are that:

- ❖ All staff (teaching, non-teaching and support staff) will have an understanding of what radicalisation and extremism are and the need for vigilance in school, through appropriate training and ensuring current documentation is readily available to staff.
- ❖ All aforementioned school staff will be introduced to and become familiar with the school policy statement on anti-radicalisation and extremism, to ensure procedures are appropriately followed should issues arise.
- ❖ Parents and pupils of Oasis Academy Harpur Mount will know that the school has safeguarding policies in place to ensure the children's welfare is of paramount importance and that the school regularly reviews its systems to ensure they are appropriate and effective.

DEFINITIONS AND INDICATORS

Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind. Extremism is defined as the holding of extreme political or religious views.

PROCEDURES FOR REFERRALS

Although any incidents involving radicalisation have not occurred Oasis Academy Harpur Mount to date, it remains important for us to instil and upkeep a culture of vigilance and remain fully informed about the issues which may affect the area in which we teach. Staff are reminded to suspend any professional disbelief that instances of radicalisation 'could not happen here' and to refer any concerns through the appropriate channels (currently via the Designated Person for Child Protection and Safeguarding Lead).

THE ROLE OF THE CURRICULUM

Both our school values and curriculum promote respect, tolerance and diversity. Children are encouraged to share their views and recognise that they are entitled to have their own different beliefs, which should not be used to influence others. Our PSHE, Citizenship and SMSC provision is embedded across the curriculum, and underpins the ethos of the school. It is recognised that children with low aspirations are more vulnerable to radicalisation and therefore we strive to equip our pupils with confidence, self-belief, respect and tolerance as well as setting high standards and expectations for themselves. Children are taught regularly and robustly about E-Safety and are encouraged to recognise that people are not always who they say they are online, knowing that they are to seek adult help if they are at all upset or concerned about anything they read or see on the Internet.

STAFF TRAINING

Through INSET opportunities in school, we will ensure that our staff are fully aware of the threats, risks and vulnerabilities that are linked to radicalisation; are aware of the process of radicalisation and how this might be identified early on.

POLICY REVIEW

The Anti-Radicalisation policy statement will be reviewed annually as part of the overall Child Protection and Safeguarding policy review.